

# Senior Management

## **DR CHEO TONG CHOON @ LEE TONG CHOON**

*Chairman and Executive Director*

Details of Dr. Cheo's working experience and qualifications are set out in "Board of Directors", page 6.

## **MS MICHELLE CHEO HUI NING**

*Deputy Chairperson, Executive Director & Chief Executive Officer*

Details of Ms Michelle Cheo's working experience and qualifications are set out in "Board of Directors", page 6.

## **MS BIANCA CHEO HUI HSIN**

*Executive Director & Deputy Chief Executive Officer*

Details of Ms Bianca Cheo's working experience and qualifications are set out in "Board of Directors", page 7.

## **MR RAJESH SHROFF**

*Chief Financial Officer*

Rajesh Shroff is the Chief Financial Officer of Mewah since 2019. He plays a key role in strengthening the Group's global financial strategy to support long-term growth objectives. He leads the Group's global financial operations, which include corporate finance and tax, treasury, investor relations and financial planning. In addition, he drives the Group's shared services strategy where his focus areas include centralised delivery, process efficiency and cost optimisation.

Mr Shroff began his career with an associate firm of Ernst & Young. He has over 30 years of experience in manufacturing, food, agribusiness and commodity trading sectors holding senior finance leadership roles in well-known organisations. In these roles, he contributed to financial strategy, business growth and operational excellence.

Mr Shroff is a Fellow member of The Institute of Chartered Accountants of India. He is also an Associate member of The Institute of Company Secretaries of India.

## **MR SHYAM KUMBHAT**

*Head of Trading and Merchandising*

Mr Shyam Kumbhat joined Mewah in 1995, assuming the role of President of Mewah Oils & Fats Pte Ltd. In this capacity, he oversees the Group's palm oil bulk trading and marketing activities.

With over 45 years of experience in the edible oils and fats industry, Mr Kumbhat brings a wealth of expertise to his role. Prior to joining Mewah, he served as Vice President, Marketing at Pan Century Edible Oils Sdn. Bhd., a multinational company under A V Birla Group, where he worked from 1977 to 1995.



### **MR CHEO JIAN JIA**

*Senior Executive Vice President, Commercial*

Mr Cheo Jian Jia joined Mewah in 2012 as a trader, progressing to the role of Trading Manager in 2014, and subsequently to Senior Executive Vice President, Commercial in 2023. In his current role, he is responsible for overseeing commercial vegetable oil activities for refineries in East Malaysia and Indonesia. Before joining Mewah, Mr Cheo started his career with Bunge Global Agribusiness.

Mr Cheo holds a Master of Business Administration from The University of Chicago Booth School of Business, a Master of Science in Asian Studies from Nanyang Technology University, and a Bachelor of Science in Chemical Engineering from Northwestern University.

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### **MS WONG LAI WAN**

*Head of Risk Management*

Ms Wong Lai Wan joined Mewah in 1987 as a Chemist and has since accumulated over 35 years of extensive experience. Her multifaceted expertise encompasses quality control, production, operations, logistics, marketing, trading, business development, and risk management. In her current role, Ms Wong is entrusted with overseeing operational controls and managing risks within the organisation.

Before joining Mewah, Ms Wong initiated her career as a Chemist with Pan Century Edible Oils Sdn. Bhd.

Ms Wong is a distinguished graduate, holding a Bachelor of Science degree in Chemistry with First Class Honours from University Kebangsaan, Malaysia.

### **MS AGNES LIM SIEW CHOO**

*Head of Operations (Malaysia)*

Ms Agnes Lim Siew Choo joined Mewah in 1988, initially serving as a Factory Operations Executive. Over the years, she has ascended to oversee the factory operations of the Malaysian subsidiaries as Mewah expanded. With over 40 years of experience in factory operations, her current responsibilities include production management, quality assurance, procurement, and ensuring timely fulfilment of both local and international delivery commitments.

Before joining Mewah, Ms Lim served as an Operations Executive at Southern Edible Oils Sdn. Bhd. from 1983 to 1988, where she managed logistics of edible oil, production planning, and meeting local and overseas shipping requirements.

Ms Lim holds a Bachelor of Arts degree from The University of York, Toronto, Canada in 1982.

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### **MR ANIL DASHRATH INGROLE**

*Head of Technical & Operations (South)*

Mr Anil Dashrath Ingrole joined Mewah in 2011, initially as Technical Director, and has since advanced to lead the Technical & Operations aspects of key factories and projects. Boasting over 45 years of experience in oleochemical & palm oil industries, Mr Ingrole possesses profound expertise in technology transfer, cost-saving, and process innovations.

Before joining Mewah, he contributed to VVF India, Aditya Birla's Pan Century Oleochemical and Bombay Oil Industries under various roles.

In recognition of his exceptional contributions, Mr Ingrole has received an honorary Doctorate from International Intern University and Distinguish Alumni Award from Institute of Chemical Technology (formerly known as UDCT) & its Alumni Association. His influence extends to industry committees, having served as a member of MPOB's Program Advisory Committee and Process Engineering and Oleochemical subcommittee and Chairman of Malaysia Oleochemical Manufacturers Group Technical committee.

